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8 February 2019

To: Ship Owners, Ship Managers and Parties Concerned

Dear Sir/Madam,

The amendments of 2016 to the Maritime Labour Convention (MLC), 2006

Recently, this Administration has received several enquiries about the compliance with the Regulation 4.3 of the Maritime Labour Convention (MLC), 2006 on eliminating shipboard harassment and bullying. This circular serves to remind the ship owners, ship managers and parties concerned of the amendments relating to Regulation 4.3 of the MLC approved by the International Labour Organization (ILO) on 7 June 2016 and entered into force on 8 January 2019.

According to the aforementioned amendments, the guideline B4.3.1 - "Provision on occupational accidents, injuries and deceases" was expanded to take account of the latest version of the Guidance on eliminating shipboard harassment and bullying (the Guidance) jointly published by the International Chamber of Shipping and the International Transport Workers' Federation.

In order to avoid any unnecessary Port State Control intervention, all ship owners, ship managers and parties concerned are urged to take into account the Guidance, review the Declaration of Maritime Labour Compliance (DMLC) - Part II and act accordingly.

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We are One in Promoting Excellence in Marine Services

Should you have any queries, please do not hesitate to contact the Cargo Ships Safety Section as follows:

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Yours faithfully,

No signature on website copy

(C.L. FONG)

Senior Surveyor of Ships / Cargo Ships Safety Section
for Director of Marine