



海員諮詢委員會

檔號：MD-SEMMO-A01-160-02A-001-P001

SAB 文件第 1/2025 號

2024 年度香港註冊海員工資調查

目 的

本文件旨在把所附截至 2024 年 12 月 31 日為止香港註冊海員(香港海員)工資周年調查報告分發給委員參考。

背 景

2. 工資統計數字主要從香港海員工資周年調查、香港海員職位周年調查整理得來。

調查結果

3. 2024 年 12 月 31 日，共有 515 名香港海員在遠洋船及沿岸(內河航行)船上工作，他們在 2024 年所賺全年收入總額約為 172,896,984 元(包括基本工資及各種津貼，膳食津貼除外)(附錄 V)。細節見於附錄 II、附錄 IV。當中 442 名香港海員在 37 艘香港註冊沿岸(內河航行)航行船上工作；73 名香港海員在 51 艘遠洋船上工作，其中 3 艘新加坡註冊其餘全屬香港註冊船舶。

提 交

4. 本文件分發給委員參考。

商船海員管理處
2025 年 5 月
連附件

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MERCANTILE MARINE OFFICE

SEAFARERS' ADVISORY BOARD

Ref: MD-SEMMO-A01-160-02A-001-P001

SAB Paper No. 1/2025

**Hong Kong Registered Seafarers' Annual Wage Survey
for the year 2024**

Purpose

To inform members of the attached report on annual survey of wages of Hong Kong Registered Seafarers (Hong Kong Seafarer) as at 31 December 2024.

Background

2. Wage statistics are principally obtained from the Annual Survey of Wages of Hong Kong Seafarers and the Annual Survey of Posts Filled by Hong Kong Seafarers.

Survey Findings

3. On 31 December 2024, there were 515 Hong Kong seafarers serving at sea-going and coastal-going (river trade) ships and the total annual income earned by them in the year 2024 was in the order of HK\$ 172,896,984 (including basic wages and various allowance, except food allowance) (Appendix V). Details are at Appendices II and IV. Amongst them, 442 seafarers served on board 37 Coastal-going (River Trade) ships registered in Hong Kong; and 73 Hong Kong seafarers served on board 51 sea-going ships. 3 ships are registered in Singapore and all the others are registered in Hong Kong.

Presentation

4. This paper is circulated for members' information.

Mercantile Marine Office
May 2025
Encl

**截至 2024 年 12 月 31 日為止
香港註冊海員工資周年調查**

**ANNUAL SURVEY OF WAGES
OF HONG KONG REGISTERED SEAFARERS
AS AT 31 DECEMBER 2024**

**香港
商船海員管理處
2025 年 5 月**

**MERCANTILE MARINE OFFICE
HONG KONG
May 2025**

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2024 年度受僱於遠洋船上
香港海員平均總工資中位數

(每月以港幣計算)

**MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON SEA-GOING SHIPS FOR THE YEAR 2024**
(MONTHLY IN HONG KONG DOLLARS)

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
職級 Rank			
航行 NAVIGATION			
船長 Master	89,963	—	—
大副 Chief Officer	59,280*	—	—
二副 Second Officer	47,278	35,000*	—
三副 Third Officer (Junior Navigation Officer)	37,270	43,600*	—
四副 Fourth Officer (Junior Navigation Officer)	14,286	—	—
航行見習生 Navigation Cadet	6,046	7,285*	—
輪機 ENGINEERING			
輪機長 Chief Engineer	94,388	—	—
輪機師 Engineer Officer (1/E, 2/E)	63,320*	—	—
初級輪機師 Junior Engineer Officer (3/E)	29,992*	43,600*	—
初級輪機師 Junior Engineer Officer (4/E)	16,183	—	—
初級輪機師 Junior Engineer Officer (5/E, J/E)	—	—	—
電機師 Electrical Officer	—	—	—
助理電機師 Assistant Electrical Officer	—	—	—
輪機見習生 Engineer Cadet	6,767	—	—
甲板 DECK			
水手長 Bosun	—	—	—
副水手長, 木匠 Cassab, Carpenter	—	—	—
一級水手 Seaman Grade 1	—	—	—
二級水手 Seaman Grade 2	—	—	—
初級水手 Junior Seaman	—	—	—
機房 ENGINE ROOM			
泵工 Pumpman (Tanker only)	—	—	—
輪機打磨匠 Fitter	—	—	—
助理輪機打磨匠 Assistant Fitter	—	—	—
電氣匠 Electrical Fitter	—	—	—
助理電氣匠 Assistant Electrical Fitter	—	—	—
一級摩托(加油) Motorman (Oiler) Grade 1	—	—	—
二級摩托(加油) Motorman (Oiler) Grade II	—	—	—
初級摩托(加油) Junior Motorman (Oiler)	—	—	—

附錄 I
APPENDIX I

船舶類別 Type of Ship 職級 Rank	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
全能職位 GENERAL PURPOSE			
全能海員隊長 C.P.O.	—	—	—
一級全能海員 G.P. Grade 1	—	—	—
二級全能海員 G.P. Grade 2	—	—	—
初級全能海員 Junior G.P.	—	—	—
管事 CATERING			
一級廚師 Cook Grade 1	—	—	—
二級廚師 Cook Grade 2	—	—	—
初級廚師 Junior Cook	—	—	—
一級管事 Steward Grade 1	—	—	—
二級管事 Steward Grade 2	—	—	—
初級管事 Junior Steward	—	—	—

* 於 2024 年，該職級工資只有一間公司提供資料。
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2024.

對換價： 1 美元：7.8 港元
Exchange rate: 1 USD : 7.8 HK Dollars

2024 年度受僱於遠洋船上
香港海員收入
INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON SEA-GOING SHIPS
FOR THE YEAR 2024

船舶類別 Type of Ship	貨輪 Cargo Ship			油輪 Tanker			客船 Passenger Ship			
職級 Rank	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total in HK\$	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total in HK\$	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total in HK\$	每月收入總額(港幣) Monthly Total Income in HK\$
船長 Master	89,963	2	179,926	—	—	—	—	—	—	179,926
大副 Chief Officer	59,280	1	59,280	—	—	—	—	—	—	59,280
二副 Second Officer	47,278	2	94,556	35,000	1	35,000	—	—	—	129,556
三副 Third Officer	37,270	23	857,210	43,600	2	87,200	—	—	—	944,410
初級副長 Junior Officer	14,286	7	100,002	—	—	—	—	—	—	100,002
輪機長 Chief Engineer	94,388	4	377,552	—	—	—	—	—	—	377,552
輪機師 (1/E, 2/E) Engineer Officer	63,320	1	63,320	—	—	—	—	—	—	63,320
初級輪機師 (3/E) Jr. Engineer Officer (3/E)	29,992	3	89,976	43,600	2	87,200	—	—	—	177,176
初級輪機師 (4/E) Jr. Engineer Officer (4/E)	16,183	6	97,098	—	—	—	—	—	—	97,098
初級輪機師 (5/E, J/E) Jr. Engineer Officer (5/E, J/E)	—	—	—	—	—	—	—	—	—	—
見習生 Cadet	6,226	16	99,616	7,285	3	21,855	—	—	—	121,471
普通船員 Rating	—	—	—	—	—	—	—	—	—	—
初級普通船員 Junior Rating	—	—	—	—	—	—	—	—	—	—
		65	2,018,536		8	231,255		—	—	2,249,791
								每年 Yearly		26,997,492

2024 年度受僱於內河航行客船上
香港海員平均總工資中位數

(每月以港幣計算)

MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2024
(MONTHLY IN HONG KONG DOLLARS)

職級 Rank	
航行 NAVIGATION	
船長 Master	49,713
大副 Chief Officer	33,210
航行高級船員 Navigation Officer	24,666
航行見習生 Navigation Cadet	10,659
輪機 ENGINEERING	
輪機長 Chief Engineer	39,862
助理輪機師 Assistant Engineer Officer	21,331
輪機見習生 Engineer Cadet	—
甲板 DECK	
全能水手 G.P.	22,944
水手 Sailor	19,256
甲板練習生 Deck Trainee	19,500*
機房 ENGINE ROOM	
打磨匠 Fitter	18,858
機房練習生 Engine Room Trainee	—
管事 CATERING	
高級客艙服務員 Senior Cabin Attendant	18,066*
客艙服務員 Cabin Attendant	18,910
Services Ambassador	—

* 於 2024 年，該職級工資只有一間公司提供資料。

Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2024.

2024 年度受僱於內河航行客船上
香港海員收入

INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2024

職級 Rank	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total In HK\$
船長 Master	49,713	61	3,032,493
大副 Chief Officer	33,210	51	1,693,710
航行高級船員 Navigation Officer	24,666	18	443,988
輪機長 Chief Engineer	39,862	54	2,152,548
助理輪機師 Assistant Engineer Officer	21,331	13	277,303
見習生 Cadet	10,659	5	53,295
普通船員# Rating #	18,768	226	4,411,294
其他船員* Others*	6,690	14	93,660
		442	12,158,291

普通船員包括：全能水手、水手、甲板練習生、拂打及客艙服務員。

Rating includes: G.P., Sailor, Deck Trainee, Fitter and Cabin Attendant.

* 其他船員包括：1 名兼職輪機長、2 名兼職助理輪機師和 11 名兼職客艙服務員。

Others includes: 1 Part-time Chief Engineer, 2 Part-time Assistant Engineers and 11 Part-time Cabin Attendants.

2024 年度
香港海員總收摘要*

SUMMARY OF HONG KONG
SEAFARERS' INCOME* FOR THE YEAR 2024

航程種類 TYPE OF VOYAGE	海員數目 NO. OF SEAFARERS	每月收入總額(港幣) MONTHLY TOTAL IN HK\$
遠洋 Sea-going	73	2,249,791
內河航行 River Trade	442	12,158,291
	515	14,408,082
	每年 Yearly	172,896,984

* 膳食津貼不計算在內。
Excludes food allowance.