



海員諮詢委員會

檔號：MD-SEMMO-A01-160-02A-001-P001

SAB 文件第 1/2023 號

2022 年度香港註冊海員工資調查

目的

本文件旨在把所附截至 2022 年 12 月 31 日為止香港註冊海員(香港海員)工資周年調查報告分發給委員參考。

背景

2. 工資統計數字主要從香港海員工資周年調查、香港海員職位周年調查整理得來。

調查結果

3. 2022 年 12 月 31 日，共有 335 名香港海員在遠洋船及沿岸(內河航行)船上工作，他們在 2022 年所賺全年收入總額約為 112,267,548 元(包括基本工資及各種津貼，膳食津貼除外)(附錄 V)。細節見於附錄 II、附錄 IV。當中 258 名香港海員在 40 艘香港註冊沿岸(內河航行)航行船上工作；77 名香港海員在 42 艘遠洋船上工作，其中 1 艘新加坡註冊其餘全屬香港註冊船舶。

提交

4. 本文件分發給委員參考。

商船海員管理處
2023 年 5 月
連附件

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SEAFARERS' ADVISORY BOARD

Ref: MD-SEMMO-A01-160-02A-001-P001

SAB Paper No. 1/2023

Hong Kong Registered Seafarers' Annual Wage Survey for the year 2022

Purpose

To inform members of the attached report on annual survey of wages of Hong Kong Registered Seafarers (Hong Kong Seafarer) as at 31 December 2022.

Background

2. Wage statistics are principally obtained from the Annual Survey of Wages of Hong Kong Seafarers and the Annual Survey of Posts Filled by Hong Kong Seafarers.

Survey Findings

3. On 31 December 2022, there were 335 Hong Kong seafarers serving at sea-going and coastal-going (river trade) ships and the total annual income earned by them in the year 2022 was in the order of HK\$ 112,267,548 (including basic wages and various allowance, except food allowance) (Appendix V). Details are at Appendices II and IV. Amongst them, 258 seafarers served on board 40 Coastal-going (River Trade) ships registered in Hong Kong; and 77 Hong Kong seafarers served on board 42 sea-going ships. One is registered in Singapore and all the others are registered in Hong Kong.

Presentation

4. This paper is circulated for members' information.

Mercantile Marine Office
May 2023
Encl

截至 2022 年 12 月 31 日為止
香港註冊海員工資周年調查

**ANNUAL SURVEY OF WAGES
OF HONG KONG REGISTERED SEAFARERS
AS AT 31 DECEMBER 2022**

香港
商船海員管理處
2023 年 5 月

**MERCANTILE MARINE OFFICE
HONG KONG
May 2023**

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2022 年度受僱於遠洋船上
香港海員平均總工資中位數

(每月以港幣計算)

**MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON SEA-GOING SHIPS FOR THE YEAR 2022
(MONTHLY IN HONG KONG DOLLARS)**

船舶類別 Type of Ship	貨輪	油輪	客船
	Cargo Ship	Tanker	Passenger Ship
職級 Rank			
航行 NAVIGATION			
船長 Master	105,924*	—	—
大副 Chief Officer	83,054*	—	—
二副 Second Officer	66,518	38,610*	—
三副 Third Officer (Junior Navigation Officer)	42,159	—	—
四副 Fourth Officer (Junior Navigation Officer)	—	—	—
航行見習生 Navigation Cadet	7,738	6,168	—
輪機 ENGINEERING			
輪機長 Chief Engineer	102,170*	—	—
輪機師 Engineer Officer (1/E, 2/E)	83,054*	—	—
初級輪機師 Junior Engineer Officer (3/E)	66,518*	—	—
初級輪機師 Junior Engineer Officer (4/E, J/E)	31,084	—	—
初級輪機師 Junior Engineer Officer (5/E, J/E)	—	—	—
電機師 Electrical Officer	—	—	—
助理電機師 Assistant Electrical Officer	—	—	—
輪機見習生 Engineer Cadet	—	7,000*	—
甲板 DECK			
水手長 Bosun	—	—	—
副水手長, 木匠 Cassab, Carpenter	—	—	—
一級水手 Seaman Grade 1	—	—	—
二級水手 Seaman Grade 2	—	—	—
初級水手 Junior Seaman	—	—	—
機房 ENGINE ROOM			
泵工 Pumpman (Tanker only)	—	—	—
輪機打磨匠 Fitter	—	—	—
助理輪機打磨匠 Assistant Fitter	—	—	—
電氣匠 Electrical Fitter	—	—	—
助理電氣匠 Assistant Electrical Fitter	—	—	—
一級摩托(加油) Motorman (Oiler) Grade 1	—	—	—
二級摩托(加油) Motorman (Oiler) Grade II	—	—	—
初級摩托(加油) Junior Motorman (Oiler)	—	—	—

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
職級 Rank			
全能職位 GENERAL PURPOSE			
全能海員隊長 C.P.O.	—	—	—
一級全能海員 G.P. Grade 1	—	—	—
二級全能海員 G.P. Grade 2	—	—	—
初級全能海員 Junior G.P.	—	—	—
管事 CATERING			
一級廚師 Cook Grade 1	33,150*	—	—
二級廚師 Cook Grade 2	—	—	—
初級廚師 Junior Cook	—	—	—
一級管事 Steward Grade 1	—	—	—
二級管事 Steward Grade 2	—	—	—
初級管事 Junior Steward	—	—	—

* 於 2022 年，該職級工資只有一間公司提供資料。
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2022.

對換價： 1 美元：7.8 港元
Exchange rate: 1 USD : 7.8 HK Dollars

2022 年度受僱於遠洋船上
香港海員收入
INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON SEA-GOING SHIPS
FOR THE YEAR 2022

船舶類別 Type of Ship	貨輪 Cargo Ship			油輪 Tanker			客船 Passenger Ship			每月收入總額(港幣) Monthly Total Income in HK\$
	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	
船長 Master	105,924	1	105,924	—	—	—	—	—	—	105,924
大副 Chief Officer	83,054	3	249,162	—	—	—	—	—	—	249,162
二副 Second Officer	66,518	4	266,072	38,610	1	38,610	—	—	—	304,682
三副 Third Officer	42,159	22	927,498	—	—	—	—	—	—	927,498
初級副長 Junior Officer	—	—	—	—	—	—	—	—	—	—
輪機長 Chief Engineer	102,710	2	205,420	—	—	—	—	—	—	205,420
輪機師 (1/E, 2/E) Engineer Officer	83,054	1	83,054	—	—	—	—	—	—	83,054
初級輪機師 (3/E) Jr. Engineer Officer (3/E)	66,518	2	133,036	—	—	—	—	—	—	133,036
初級輪機師 (4/E, J/E) Jr. Engineer Officer (4/E.J/E)	31,084	7	217,588	—	—	—	—	—	—	217,588
初級輪機師 (5/E, J/E) Jr. Engineer Officer (5/E.J/E)	—	—	—	—	—	—	—	—	—	—
見習生 Cadet	7,738	27	208,926	6,445	6	38,672	—	—	—	247,598
普通船員 Rating	33,150	1	33,150	—	—	—	—	—	—	33,150
初級普通船員 Junior Rating	—	—	—	—	—	—	—	—	—	—
		70	2,429,830		7	77,282		—	—	2,507,112
								每年 Yearly		30,085,344

2022 年度受僱於內河航行客船上
香港海員平均總工資中位數

(每月以港幣計算)

MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2022
(MONTHLY IN HONG KONG DOLLARS)

職級 Rank	
航行 NAVIGATION	
船長 Master	48,949
大副 Chief Officer	35,477
航行高級船員 Navigation Officer	24,330
航行見習生 Navigation Cadet	12,493*
輪機 ENGINEERING	
輪機長 Chief Engineer	39,048
助理輪機師 Assistant Engineer Officer	18,579
輪機見習生 Engineer Cadet	—
甲板 DECK	
全能水手 G.P.	18,006
水手 Sailor	15,014
甲板練習生 Deck Trainee	—
機房 ENGINE ROOM	
打磨匠 Fitter	19,749
機房練習生 Engine Room Trainee	—
管事 CATERING	
高級客艙服務員 Senior Cabin Attendant	16,963
客艙服務員 Cabin Attendant	18,228
Services Ambassador	—

* 於 2022 年，該職級工資只有一間公司提供資料。
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2022.

2022 年度受僱於內河航行客船上
香港海員收入

INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2022

職級 Rank	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total In HK\$
船長 Master	48,949	34	1,664,266
大副 Chief Officer	35,477	32	1,135,264
航行高級船員 Navigation Officer	24,330	9	218,970
輪機長 Chief Engineer	39,048	40	1,561,920
助理輪機師 Assistant Engineer Officer	18,579	13	241,527
見習生 Cadet	12,493	1	12,493
普通船員# Rating #	15,613	129	2,014,077
		258	6,848,517
		每年 Yearly	82,182,204

普通船員包括全能水手、水手、甲板練習生、拂打、客艙服務員及 Services Ambassador。
Rating includes G.P., Sailor, Deck Trainee, Fitter, Cabin Attendant and Services Ambassador.

2022 年度
香港海員總收摘要*

**SUMMARY OF HONG KONG
SEAFARERS' INCOME* FOR THE YEAR 2022**

航程種類 TYPE OF VOYAGE	海員數目 NO. OF SEAFARERS	每月收入總額(港幣) MONTHLY TOTAL IN HK\$
遠洋 Sea-going	77	2,507,112
內河航行 River Trade	258	6,848,517
	335	9,355,629
	每年 Yearly	112,267,548

* 膳食津貼不計算在內。
Excludes food allowance.