



海員諮詢委員會

檔號：MD-SEMMO-A01-160-02A-001-P001

SAB 文件第 1/2022 號

2021 年度香港註冊海員工資調查

目的

本文件旨在把所附截至 2021 年 12 月 31 日為止香港註冊海員(香港海員)工資周年調查報告分發給委員參考。

背景

2. 工資統計數字主要從香港海員工資周年調查、香港海員職位周年調查整理得來。

調查結果

3. 2021 年 12 月 31 日，共有 435 名香港海員在遠洋船及沿岸(內河航行)船上工作，他們在 2021 年所賺全年收入總額約為 134,919,960 元(包括基本工資及各種津貼，膳食津貼除外)(附錄 V)。細節見於附錄 II、附錄 IV。當中 352 名香港海員在 42 艘香港註冊沿岸(內河航行)航行船上工作¹；83 名香港海員在 55 艘遠洋船上工作，全屬香港註冊船舶。

提交

4. 本文件分發給委員參考。

商船海員管理處
2022 年 5 月
連附件

¹ 香港註冊沿岸(內河航行)航行船 2021 年全年停航。

海事處
商船海員管理處
香港統一碼頭道 38 號
海港政府大樓 3 樓

香港郵政總局信箱 4155 號



MERCANTILE MARINE OFFICE
MARINE DEPARTMENT
HARBOUR BUILDING, 3/F,
38 PIER ROAD,
HONG KONG

G.P.O. BOX 4155
HONG KONG

SEAFARERS' ADVISORY BOARD

Ref: MD-SEMMO-A01-160-02A-001-P001

SAB Paper No. 1/2022

Hong Kong Registered Seafarers' Annual Wage Survey for the year 2021

Purpose

To inform members of the attached report on annual survey of wages of Hong Kong Registered Seafarers (Hong Kong Seafarer) as at 31 December 2021.

Background

2. Wage statistics are principally obtained from the Annual Survey of Wages of Hong Kong Seafarers and the Annual Survey of Posts Filled by Hong Kong Seafarers.

Survey Findings

3. On 31 December 2021, there were 435 Hong Kong seafarers serving at sea-going and coastal-going (river trade) ships and the total annual income earned by them in the year 2021 was in the order of HK\$ 134,919,960 (including basic wages and various allowance, except food allowance) (Appendix V). Details are at Appendices II and IV. Amongst them, 352 seafarers served on board 42 Coastal-going (River Trade) ships registered in Hong Kong²; and 83 Hong Kong seafarers served on board 55 sea-going ships, all of which are registered in Hong Kong.

Presentation

4. This paper is circulated for members' information.

Mercantile Marine Office
May 2022
Encl

² The Coastal-going (River Trade) ships suspended service for the year 2021.

截至 2021 年 12 月 31 日為止
香港註冊海員工資周年調查

**ANNUAL SURVEY OF WAGES
OF HONG KONG REGISTERED SEAFARERS
AS AT 31 DECEMBER 2021**

香港
商船海員管理處
2022 年 5 月

**MERCANTILE MARINE OFFICE
HONG KONG
May 2022**

附 錄
Appendix

目 次
Contents

頁 碼
Page

I	2021 年度受僱於遠洋船上香港海員平均總工資中位數 Mean Average Gross Wages of Hong Kong Seafarers employed to serve on Sea-going ships for the year 2021.	2-3
II	2021 年度受僱於遠洋船上香港海員收入 Income of Hong Kong Seafarers employed to serve on Sea-going ships for the year 2021.	4
III	2021 年度受僱於沿岸(內河航行)客船上香港海員平均基本工資中位數 Mean Average Basic Wages of Hong Kong Seafarers employed to serve on Coastal-going (River Trade) Passenger ships for the year 2021.	5
IV	2021 年度受僱於沿岸(內河航行)客船上香港海員收入 Income of Hong Kong Seafarers employed to serve on Coastal-going (River Trade) Passenger ships for the year 2021.	6
V	2021 年度香港海員收入摘要 Summary of Hong Kong Seafarers' Income for the year 2021.	7

2021 年度受僱於遠洋船上
香港海員平均總工資中位數

(每月以港幣計算)

**MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON SEA-GOING SHIPS FOR THE YEAR 2021
(MONTHLY IN HONG KONG DOLLARS)**

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
職級 Rank			
航行 NAVIGATION			
船長 Master	100,024*	—	—
大副 Chief Officer	79,147*	—	—
二副 Second Officer	42,327	—	—
三副 Third Officer (Junior Navigation Officer)	37,410	—	—
四副 Fourth Officer (Junior Navigation Officer)	—	—	—
航行見習生 Navigation Cadet	5950	7,613	—
輪機 ENGINEERING			
輪機長 Chief Engineer	98,803*	93,600*	—
輪機師 Engineer Officer (1/E, 2/E)	79,147*	—	—
初級輪機師 Junior Engineer Officer (3/E)	45,735	—	—
初級輪機師 Junior Engineer Officer (4/E, J/E)	32,725*	—	—
初級輪機師 Junior Engineer Officer (5/E, J/E)	—	—	—
電機師 Electrical Officer	—	—	—
助理電機師 Assistant Electrical Officer	—	—	—
輪機見習生 Engineer Cadet	3,931*	5,561	—
甲板 DECK			
水手長 Bosun	—	—	—
副水手長, 木匠 Cassab, Carpenter	—	—	—
一級水手 Seaman Grade 1	—	—	—
二級水手 Seaman Grade 2	—	—	—
初級水手 Junior Seaman	—	—	—
機房 ENGINE ROOM			
泵工 Pumpman (Tanker only)	—	—	—
輪機打磨匠 Fitter	—	—	—
助理輪機打磨匠 Assistant Fitter	—	—	—
電氣匠 Electrical Fitter	—	—	—
助理電氣匠 Assistant Electrical Fitter	—	—	—
一級摩托(加油) Motorman (Oiler) Grade 1	—	—	—
二級摩托(加油) Motorman (Oiler) Grade II	—	—	—
初級摩托(加油) Junior Motorman (Oiler)	—	—	—

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
職級 Rank			
全能職位 GENERAL PURPOSE			
全能海員隊長 C.P.O.	—	—	—
一級全能海員 G.P. Grade 1	—	—	—
二級全能海員 G.P. Grade 2	—	—	—
初級全能海員 Junior G.P.	—	—	—
管事 CATERING			
一級廚師 Cook Grade 1	33,150*	—	—
二級廚師 Cook Grade 2	—	—	—
初級廚師 Junior Cook	—	—	—
一級管事 Steward Grade 1	—	—	—
二級管事 Steward Grade 2	—	—	—
初級管事 Junior Steward	—	—	—

* 於 2021 年，該職級工資只有一間公司提供資料。
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2021.

對換價： 1 美元：7.8 港元
Exchange rate: 1 USD : 7.8 HK Dollars

2021 年度受僱於遠洋船上
香港海員收入
INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON SEA-GOING SHIPS
FOR THE YEAR 2021

船舶類別 Type of Ship	貨輪 Cargo Ship			油輪 Tanker			客船 Passenger Ship			每月收入總額(港幣) Monthly Total Income in HK\$
	平均每月總 工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	
船長 Master	102,024	1	102,024	—	—	—	—	—	—	102,024
大副 Chief Officer	79,147	1	79,147	—	—	—	—	—	—	79,147
二副 Second Officer	42,327	11	465,597	—	—	—	—	—	—	465,597
三副 Third Officer	37,410	23	860,430	—	—	—	—	—	—	860,430
初級副長 Junior Officer	—	—	—	—	—	—	—	—	—	—
輪機長 Chief Engineer	98,803	2	197,606	93,600	1	93,600	—	—	—	291,206
輪機師 (1/E, 2/E) Engineer Officer	79,147	1	79,147	—	—	—	—	—	—	79,147
初級輪機師 (3/E) Jr. Engineer Officer (3/E)	45,735	2	91,470	—	—	—	—	—	—	91,470
初級輪機師 (4/E, J/E) Jr. Engineer Officer (4/E.J/E)	32,725	7	229,075	—	—	—	—	—	—	229,075
初級輪機師 (5/E, J/E) Jr. Engineer Officer (5/E.J/E)	—	—	—	—	—	—	—	—	—	—
見習生 Cadet	5,800	27	156,612	6,929	6	41,574	—	—	—	198,186
普通船員 Rating	33,150	1	33,150	—	—	—	—	—	—	33,150
初級普通船員 Junior Rating	—	—	—	—	—	—	—	—	—	—
		76	2,294,258		7	135,174		—	—	2,429,432
									每年 Yearly	29,153,184

2021 年度受僱於內河航行客船上
香港海員平均總工資中位數

(每月以港幣計算)

MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2021
(MONTHLY IN HONG KONG DOLLARS)

職級 Rank	
航行 NAVIGATION	
船長 Master	48,385
大副 Chief Officer	33,137
航行高級船員 Navigation Officer	22,225
航行見習生 Navigation Cadet	11,120
輪機 ENGINEERING	
輪機長 Chief Engineer	37,130
助理輪機師 Assistant Engineer Officer	17,736
輪機見習生 Engineer Cadet*	—
甲板 DECK	
全能水手 G.P.	17,294
水手 Sailor	14,841
甲板練習生 Deck Trainee	—
機房 ENGINE ROOM	
打磨匠 Fitter	18,164
機房練習生 Engine Room Trainee	—
管事 CATERING	
高級客艙服務員 Senior Cabin Attendant	16,444
客艙服務員 Cabin Attendant	16,919
Services Ambassador	—

* 於 2021 年，該職級工資只有一間公司提供資料。
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2021.

2021 年度受僱於內河航行客船上
香港海員收入

INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2021

職級 Rank	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total In HK\$
船長 Master	48,385	44	2,128,940
大副 Chief Officer	33,137	42	1,391,754
航行高級船員 Navigation Officer	22,225	12	266,700
輪機長 Chief Engineer	37,130	46	1,707,980
助理輪機師 Assistant Engineer Officer	17,736	19	336,984
見習生 Cadet	11,120	4	44,480
普通船員# Rating #	15,876	185	2,937,060
		352	8,813,898
		每年 Yearly	105,766,776

普通船員包括全能水手、水手、甲板練習生、拂打、客艙服務員及 Services Ambassador。
Rating includes G.P., Sailor, Deck Trainee, Fitter, Cabin Attendant and Services Ambassador.

2021 年度
香港海員總收摘要*

**SUMMARY OF HONG KONG
SEAFARERS' INCOME* FOR THE YEAR 2021**

航程種類 TYPE OF VOYAGE	海員數目 NO. OF SEAFARERS	每月收入總額(港幣) MONTHLY TOTAL IN HK\$
遠洋 Sea-going	83	2,429,432
內河航行 River Trade	352	8,813,898
	435	11,243,330
	每年 Yearly	134,919,960

* 膳食津貼不計算在內。
Excludes food allowance.