



海員諮詢委員會

檔號：MDSR/SRMM 1-160/4

SAB 文件第 1/2020 號

2019 年度香港註冊海員工資調查

目的

本文件旨在把所附截至 2019 年 12 月 31 日為止香港註冊海員(香港海員)工資周年調查報告分發給委員參考。

背景

2. 工資統計數字主要從香港海員工資周年調查、香港海員職位周年調查整理得來。

調查結果

3. 2019 年 12 月 31 日，共有 1,040 名香港海員在遠洋船及沿岸(內河航行)船上工作，他們在 2019 年所賺全年收入總額約為 341,901,072 元(包括基本工資及各種津貼，膳食津貼除外)(附錄 V)。細節見於附錄 II、附錄 IV。當中 955 名香港海員在 50 艘香港註冊沿岸(內河航行)航行船上工作；85 名香港海員在 67 艘遠洋船上工作，包括巴拿馬船 1 艘、香港船 64 艘及新加坡船 2 艘，所屬船籍只有 3 個。

提交

4. 本文件分發給委員參考。

商船海員管理處
2020 年 10 月
連附件

海事處
商船海員管理處
香港統一碼頭道 38 號
海港政府大樓 3 樓

香港郵政總局信箱 4155 號



MERCANTILE MARINE OFFICE
MARINE DEPARTMENT
HARBOUR BUILDING, 3/F,
38 PIER ROAD,
HONG KONG

G.P.O. BOX 4155
HONG KONG

SEAFARERS' ADVISORY BOARD

Ref: MDSR/SRMM 1-160/4

SAB Paper No. 1/2020

Hong Kong Registered Seafarers' Annual Wage Survey for the year 2019

Purpose

To inform members of the attached report on annual survey of wages of Hong Kong Registered Seafarers (Hong Kong Seafarer) as at 31 December 2019.

Background

2. Wage statistics are principally obtained from the Annual Survey of Wages of Hong Kong Seafarers and the Annual Survey of Posts Filled by Hong Kong Seafarers.

Survey Findings

3. On 31 December 2019, there were 1,040 Hong Kong seafarers serving at sea-going and coastal-going (river trade) ships and the total annual income earned by them in the year 2019 was in the order of HK\$ 341,901,072 (including basic wages and various allowance, except food allowance) (Appendix V). Details are at Appendices II and IV. Amongst them, 955 seafarers served on board 50 Coastal-going (River Trade) ships registered in Hong Kong and 85 Hong Kong seafarers served on board 67 sea-going ships comprising 1 Panamanian, 64 Hong Kong and 2 Singaporean, totally 3 nationalities.

Presentation

4. This paper is circulated for members' information.

Mercantile Marine Office

October 2020

Encl

截至 2019 年 12 月 31 日為止
香港註冊海員工資周年調查

**ANNUAL SURVEY OF WAGES
OF HONG KONG REGISTERED SEAFARERS
AS AT 31 DECEMBER 2019**

香港
商船海員管理處
2020 年 10 月

**MERCANTILE MARINE OFFICE
HONG KONG
October 2020**

附 錄
Appendix

目 次
Contents

頁 碼
Page

I	2019 年度受僱於遠洋船上香港海員平均總工資中位數 Mean Average Gross Wages of Hong Kong Seafarers employed to serve on Sea-going ships for the year 2019.	2-3
II	2019 年度受僱於遠洋船上香港海員收入 Income of Hong Kong Seafarers employed to serve on Sea-going ships for the year 2019.	4
III	2019 年度受僱於沿岸(內河航行)客船上香港海員平均基本工資中位數 Mean Average Basic Wages of Hong Kong Seafarers employed to serve on Coastal-going (River Trade) Passenger ships for the year 2019.	5
IV	2019 年度受僱於沿岸(內河航行)客船上香港海員收入 Income of Hong Kong Seafarers employed to serve on Coastal-going (River Trade) Passenger ships for the year 2019.	6
V	2019 年度香港海員收入摘要 Summary of Hong Kong Seafarers' Income for the year 2019.	7

2019 年度受僱於遠洋船上
香港海員平均總工資中位數

(每月以港幣計算)

**MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON SEA-GOING SHIPS FOR THE YEAR 2019
(MONTHLY IN HONG KONG DOLLARS)**

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
職級 Rank			
導航 NAVIGATION			
船長 Master	100,565*	—	—
大副 Chief Officer	77,969*	—	—
二副 Second Officer	61,737*	—	—
三副 Third Officer (Junior Navigation Officer)	27,428	30,077*	—
四副 Fourth Officer (Junior Navigation Officer)	10,920*	—	—
導航見習生 Navigation Cadet	5,126	5,363	—
輪機 ENGINEERING			
輪機長 Chief Engineer	97,383*	—	—
輪機師 Engineer Officer (1/E, 2/E)	68,979	—	—
初級輪機師 Junior Engineer Officer (3/E)	61,737*	—	—
初級輪機師 Junior Engineer Officer (4/E, J/E)	39,957	—	—
初級輪機師 Junior Engineer Officer (5/E, J/E)	14,929*	—	—
電機師 Electrical Officer	—	—	—
助理電機師 Assistant Electrical Officer	—	—	—
輪機見習生 Engineer Cadet	4,543	6,240*	—
甲板 DECK			
水手長 Bosun	—	—	—
副水手長, 木匠 Cassab, Carpenter	—	—	—
一級水手 Seaman Grade 1	—	—	—
二級水手 Seaman Grade 2	—	—	—
初級水手 Junior Seaman	—	—	—
機房 ENGINE ROOM			
泵工 Pumpman (Tanker only)	—	—	—
輪機打磨匠 Fitter	—	—	—
助理輪機打磨匠 Assistant Fitter	—	—	—
電氣匠 Electrical Fitter	—	—	—
助理電氣匠 Assistant Electrical Fitter	—	—	—
一級摩托(加油) Motorman (Oiler) Grade 1	—	—	—
二級摩托(加油) Motorman (Oiler) Grade II	—	—	—
初級摩托(加油) Junior Motorman (Oiler)	—	—	—

船舶類別 Type of Ship	貨輪 Cargo Ship	油輪 Tanker	客船 Passenger Ship
職級 Rank			
全能職位 GENERAL PURPOSE			
全能海員隊長 C.P.O.	—	—	—
一級全能海員 G.P. Grade 1	—	—	—
二級全能海員 G.P. Grade 2	—	—	—
初級全能海員 Junior G.P.	—	—	—
管事 CATERING			
一級廚師 Cook Grade 1	32,471*	—	—
二級廚師 Cook Grade 2	—	—	—
初級廚師 Junior Cook	—	—	—
一級管事 Steward Grade 1	—	—	—
二級管事 Steward Grade 2	—	—	—
初級管事 Junior Steward	—	—	—

* 於 2019 年，該職級工資只有一間公司提供資料。
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2019.

對換價： 1 美元：7.8 港元
Exchange rate: 1 USD : 7.8 HK Dollars

2019 年度受僱於遠洋船上
香港海員收入

INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON SEA-GOING SHIPS
FOR THE YEAR 2019

船舶類別 Type of Ship	貨輪 Cargo Ship			油輪 Tanker			客船 Passenger Ship			每月收入總額(港幣) Monthly Total Income in HK\$
	平均每月總 工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	平均每月 總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入 總額(港幣) Monthly Total in HK\$	
船長 Master	100,565	3	301,695	—	—	—	—	—	—	301,695
大副 Chief Officer	77,969	1	77,969	—	—	—	—	—	—	77,969
二副 Second Officer	61,737	3	185,211	—	—	—	—	—	—	185,211
三副 Third Officer	27,428	16	438,848	30,077	1	30,077	—	—	—	468,925
初級副長 Junior Officer	10,920	1	10,920	—	—	—	—	—	—	10,920
輪機長 Chief Engineer	97,383	3	292,149	—	—	—	—	—	—	292,149
輪機師 (1/E, 2/E) Engineer Officer	68,979	3	206,937	—	—	—	—	—	—	206,937
初級輪機師 (3/E) Jr. Engineer Officer (3/E)	61,737	3	185,211	—	—	—	—	—	—	185,211
初級輪機師 (4/E, J/E) Jr. Engineer Officer (4/E, J/E)	39,957	7	279,699	—	—	—	—	—	—	279,699
初級輪機師 (5/E, J/E) Jr. Engineer Officer (5/E, J/E)	14,929	1	14,929	—	—	—	—	—	—	14,929
見習生 Cadet	5,006	39	195,234	5,655	3	16,965	—	—	—	212,199
普通船員 Rating	32,471	1	32,471	—	—	—	—	—	—	32,471
初級普通船員 Junior Rating	—	—	—	—	—	—	—	—	—	—
		81	2,221,273		4	47,042		—	—	2,268,315
									每年 Yearly	27,219,780

2019 年度受僱於內河航行客船上
香港海員平均總工資中位數

(每月以港幣計算)

MEAN AVERAGE GROSS WAGES OF HONG KONG SEAFARERS
EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2019
(MONTHLY IN HONG KONG DOLLARS)

職級 Rank	
導航 NAVIGATION	
船長 Master	60,383
大副 Chief Officer	39,028
導航員 Navigation Officer	26,988
導航見習生 Navigation Cadet	10,923
輪機 ENGINEERING	
輪機長 Chief Engineer	46,023
助理輪機師 Assistant Engineer Officer	16,190
輪機見習生 Engineer Cadet*	12,813*
甲板 DECK	
全能水手 G.P.	18,457
水手 Sailor	15,872
甲板練習生 Deck Trainee	—
機房 ENGINE ROOM	
打磨匠 Fitter	18,014
機房練習生 Engine Room Trainee	—
管事 CATERING	
高級客艙服務員 Senior Cabin Attendant	18,471
客艙服務員 Cabin Attendant	17,350
Services Ambassador	7,920

* 於 2019 年，該職級工資只有一間公司提供資料。
Wage information was given by only one company for employing Hong Kong Seafarers serving that rank during the year 2019.

2019 年度受僱於內河航行客船上
香港海員收入

INCOME OF HONG KONG SEAFARERS EMPLOYED TO SERVE ON RIVER TRADE PASSENGER SHIPS
FOR THE YEAR 2019

職級 Rank	平均每月總工資 Average Monthly Gross Wages	海員總數 Total No. of Seafarers	每月收入總額(港幣) Monthly Total In HK\$
船長 Master	60,383	100	6,038,300
大副 Chief Officer	39,028	108	4,215,024
導航員 Navigation Officer	26,988	55	1,484,340
輪機長 Chief Engineer	46,023	108	4,970,484
助理輪機師 Assistant Engineer Officer	16,190	59	955,210
見習生 Cadet	11,193	7	78,351
普通船員# Rating #	16,374	518	8,481,732
		955	26,223,441
		每年 Yearly	314,681,292

普通船員包括全能水手、水手、甲板練習生、拂打、客艙服務員及 Services Ambassador。
Rating includes G.P., Sailor, Deck Trainee, Fitter, Cabin Attendant and Services Ambassador.

2019 年度
香港海員總收摘要*

**SUMMARY OF HONG KONG
SEAFARERS' INCOME* FOR THE YEAR 2019**

航程種類 TYPE OF VOYAGE	海員數目 NO. OF SEAFARERS	每月收入總額(港幣) MONTHLY TOTAL IN HK\$
遠洋 Sea-going	85	2,268,315
內河航行 River Trade	955	26,223,441
	1,040	28,491,756
	每年 Yearly	341,901,072

* 膳食津貼不計算在內。
Excludes food allowance.